

Suggestions for 2017 Budget (and beyond) CITY CLERK

- ①. Compare all class 2 cities - (Revenue, Expenditures, Reductions & combined services)
  - When looking at all comparable class 2 cities, we continue to have the highest general fund deficit. Let's look at all areas of the above to see what ~~we~~ ideas we can borrow from in order to improve our financial health.
- ②. Wage Freeze across the Board (For a period of 3 years) until our financial situation improves. And in all fairness it needs to be frozen for all departments
  - If the city council is being asked to approve another deficit budget, we should get something in exchange... "a reduction of costs over the next 3 years."
- ③. Begin PILOT Talks, or Restart that process
  - Have the mayor, controller, police chief, etc. (Pilot team) and talk w/ the mayors top 25 Groups, Business, Commercial Properties.
  - Sell why our service is needed based on a fair amount at market value.
- ④. Retention of Mowing Employees on Golf Course - Rewards for length of 90 day employment. ~~Target~~ Target young golfers, once 90 days are completed, reward with 90 days of free or reduced green fees. Reward gift shirt after ea month of completed employment.  
Submitted by Neil Barrison 9/20/16